

To Our Suppliers

The Furukawa Company Group CSR Promotion Guidelines

Introduction

The Group conducts procurement activities in accordance with our Basic Procurement Policy based on the four precepts of the principles of fairness and impartiality, mutual prosperity, compliance and confidentiality, and promotion of procurement activities that are conscious of CSR.

In order to conduct these activities, it is essential to have cooperative relationships with suppliers rather than merely implementing initiatives within the Group. These guidelines were created with the idea that we can contribute to the advancement of a sustainable society throughout the whole supply chain by generating understanding of the Group's CSR activities. We ask that our suppliers also abide by these guidelines and promote CSR activities.

1. Human rights and labor
 - (1) Respect human rights.
 - (2) Have no involvement with child labor, forced labor, or unlawfully-cheap labor, whether directly or indirectly.
 - (3) Achieve a work environment with no discrimination or harassment of any sort committed against employees.
 - (4) Comply with labor laws and provide positive working conditions.

2. Legal compliance and corporate ethics
 - (1) Comply with Japanese and overseas laws and social norms.
 - (2) Do not provide or receive benefits in contravention of laws or commercial practices.
 - (3) Do not commit acts that hinder fair and free competition.
 - (4) Do not maintain any relationships with antisocial forces.
 - (5) Do not infringe on the intellectual property rights of third parties.
 - (6) Establish structures for the prevention, quick discovery, and handling of improper conduct.
 - (7) Do not use minerals unearthed in conflict-affected areas and materials produced in production processes that infringe on human rights or damage the environment as raw materials.

3. Health and safety

- (1) Comply with health and safety laws and work to prevent occupational accidents, and ensure a safe, hygienic, and healthy work environment.
- (2) Conduct health management of all employees as appropriate.

4. Environmental conservation

- (1) Comply with international standards, laws, and agreements, etc. relating to environmental conservation.
- (2) Give thought to energy-saving measures and work to effectively use materials and reduce waste in order to reduce the impact on the environment.
- (3) Appropriately manage chemical substances contained in products and chemical substances released into the external environment during production processes.

5. Product quality and safety

- (1) Comply with laws relating to production, quality assurance, and product safety, and provide safe and reliable products and services.
- (2) Implement a quality control system that is able to ensure products are of the required quality and safety.

6. Information management

- (1) Appropriately manage confidential information that has been obtained through transactions.
- (2) Comply with laws relating to the protection of personal information and appropriately manage personal information.

7. Social contribution

- (1) Conduct business activities that contribute to the development of a society.

Established October 1, 2015
Furukawa Co., Ltd.
Purchasing Department,
CSR Promotion Department