

【Governance and Management】

« Corporate Governance »

You can find information about the Group's corporate governance on the following page:

<https://www.furukawakk.co.jp/e/ir/policy/governance.html>

Please refer to the following our latest information (CSR Report):

https://www.furukawakk.co.jp/pdf/CSR/e/FER2020s_09

Please refer to the following about

Furukawa's Basic Policy on Establishing an Internal Control System:

https://www.furukawakk.co.jp/pdf/CSR/e/csr_25.pdf

« Compliance »

Please refer to the following our latest information (CSR Report):

https://www.furukawakk.co.jp/pdf/CSR/e/FER2020s_09

Please refer to the following about

The Furukawa Company Group's Charter of Corporate Conduct:

https://www.furukawakk.co.jp/pdf/CSR/e/csr_23.pdf

Please refer to the following about

The Furukawa Company Group's Code of Conduct for Officers and Employees:

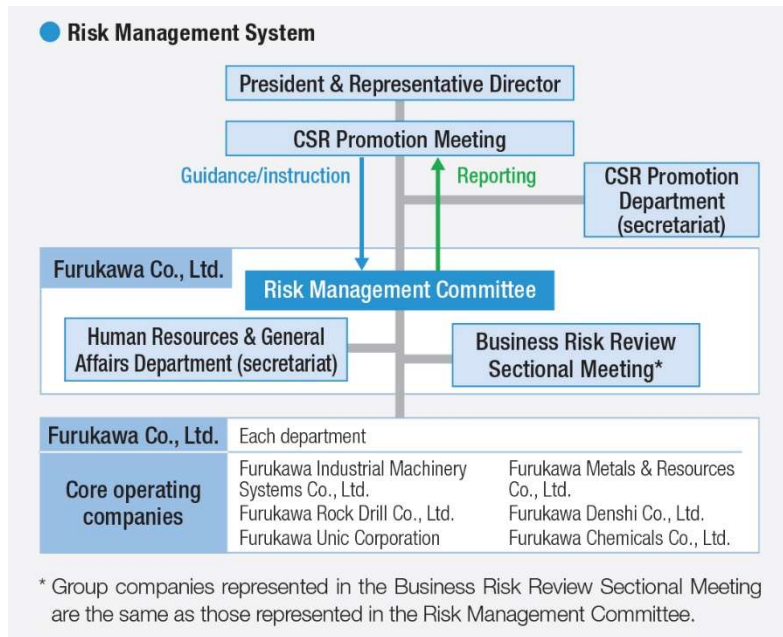
https://www.furukawakk.co.jp/pdf/CSR/e/csr_24.pdf

« Risk Management »

< Framework for Promoting Risk Management >

The Group's business activities could potentially be badly impacted by various risks related to such factors as accidents, natural disasters, and epidemic diseases. To protect human life and property and minimize damage and loss when such risks materialize, the Group, spearheaded by its Risk Management Committee, is working to establish and strengthen its risk management system.

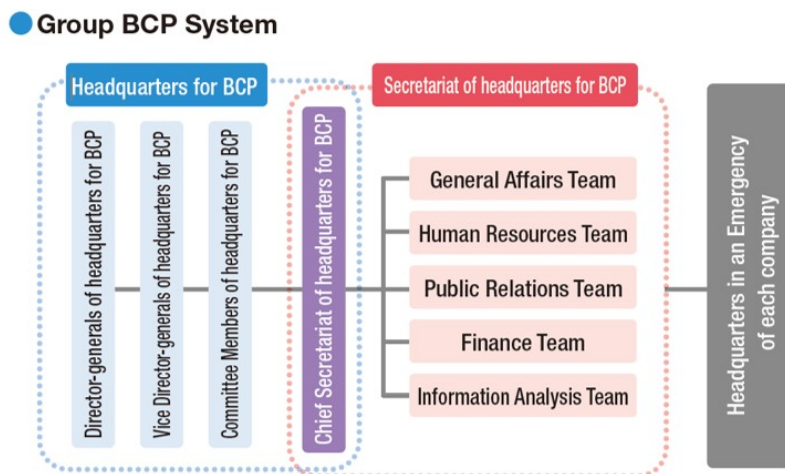
The Risk Management Committee works to resolve issues relating to group-wide risks, and it reports to the CSR Promotion Meeting and shares information about risks with managers as appropriate.



<Initial Response Manual and Business Continuity Plan (BCP)>

The Group has formulated an Initial Response Manual and Business Continuity Plan for headquarters and core operating companies in order to continue business in the event of unforeseen circumstances and minimize loss caused in the event that business stops by resuming business as quickly as possible, and to actively fulfill its corporate social responsibility.

The Risk Management Committee shares potential risks identified by core operating companies throughout the Group, and promotes the creation of structures to respond in a coordinated manner in the event that a risk materializes.



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Conducting Initial Response Drills>

Due to the importance of initial response measures if unforeseen circumstances

arise, we are conducting Group-wide initial response drills, such as disaster reporting drills using our safety confirmation system and damage report training at each site using transceivers, assuming that normal communication means such as telephones cannot be used, in addition to conducting regular evacuation drills.

<Digital Information Security>

The Group considers information security to be a major management issue, and we are conducting various measures relating to information security, based on the Furukawa Company Group Digital Information Security Basic Regulations and the Furukawa Company Group Standards for Digital Information Security Response Measures, and we are disseminating information to increase awareness of various threats and how to deal with them by posting information to the internal portal site and conducting group training, such as training for newly hired staff, in order to ensure and protect confidentiality, completeness, and availability of all digital information assets.

<Protection of Personal Information>

Since the Group formulated the Privacy Policy and Notes for Appropriate Management and Use of Personal Information in April 2005, we have complied with all laws relating to the protection of personal information, including the Personal Information Protection Act, and worked to protect personal information with the belief that appropriately handling the personal information of our stakeholders, such as customers and shareholders, is our corporate social responsibility.

In order to ensure safe and thorough management of personal information held by the Group, we handle personal information in an appropriate manner according to the policies of implementing necessary security measures, only using personal information for its intended purpose, and refusing to disclose or provide personal information to third parties.