

CSR as It Relates to the Furukawa Company Group's Business

The Furukawa Company Group's Management Philosophy is embodied in its CSR activities. Since commencing operations in the copper mining business in 1875, we have worked constantly at achieving self-innovation by embracing a future-oriented mindset. At the same time, we have sought to create reliable, appealing products in order to consistently address the needs of the times. In the process, we have developed multiple businesses and made significant contributions to the advancement of Japanese industry.

In order to persist as a company that plays an essential role in society going forward, we will contribute to the development of a sustainable society that is in harmony with the environment, while also improving our managerial transparency, further strengthening our manufacturing capabilities for the future, and enhancing communication with our various stakeholders.



2025

Ideal Image for CSR 2025

The Furukawa Company Group will develop and establish a risk management framework that extends beyond crisis management.

All officers and employees will be keenly aware of compliance as it applies to international community.

Promote environmental and safety activities
(Reduce environmental impacts, protect environment and ensure safety, protect biodiversity, publish environmental and safety activity outcomes, and continue working to ensure there are no accidents or disasters at suspended or abandoned mines)

We aim to improve brand strengths of Furukawa products and achieve top rankings in product categories.

Expand and Strengthen our human resource bases
We will develop rewarding work environments where it is possible to create new forms of value by maximizing the abilities of each and every employee

We will pursue a QCD* approach based on CSR-oriented procurement practices geared to achieving sustainable manufacturing and sales of products that earn the trust of our customers.

2030

Development of a Sustainable Society

[SDGs: Sustainable Development Goals]



Helping to address challenges encountered worldwide

In September 2015, the United Nations General Assembly adopted its Sustainable Development Goals (SDGs) and presented an action plan for human and environmental prosperity. The SDGs consist of 17 goals and 169 targets looking toward 2030, such that help clarify priority global-scale issues and a worldwide vision related to sustainable development and are intended to encourage global-scale initiatives to address those issues.

The Furukawa Group strives to help achieve the SDGs, established by the international community, through its business activities and efforts geared to fulfilling its corporate social responsibilities.

Medium-term CSR Goals

Committee / Department	Medium-term CSR Goals (Fiscal 2021–2023)
Risk Management Committee	<ul style="list-style-type: none"> Develop the Group-wide crisis management framework Develop the Group-wide risk management framework
Compliance Committee	<ul style="list-style-type: none"> Improve awareness of the importance of thorough compliance Spread awareness of the Charter of Corporate Conduct and the Code of Conduct for Officers and Employees Improve and expand guidelines and manuals Expend every effort toward timely, appropriate reporting of compliance violations
Environmental & Safety Management Committee	<ul style="list-style-type: none"> Promote the continuous improvement of environmental performance (CO₂, water, waste, chemical substances) <ul style="list-style-type: none"> Improve (Respond to) publication measures for releasing environmental performance results and activity reports in consideration of trends in ESG investment, requirements for SDGs, and more Improve on-site strengths Strengthen the efforts for eliminating accidents and disasters Protect biodiversity

Committee / Department	Medium-term CSR Goals (Fiscal 2021–2023)
Quality Assurance Committee	<ul style="list-style-type: none"> Improve product quality <ol style="list-style-type: none"> Strive to reduce and eliminate complaints about products <ol style="list-style-type: none"> Strengthen change points control Make efforts to improve quality at the stage of development and design Eliminate repetitive complaints Improve awareness of quality assurance <ol style="list-style-type: none"> Add to and improve training to raise minimum skill levels Improve systems for sharing information between segments Strengthen quality assurance management in overseas procurement and factories Improve safety <ol style="list-style-type: none"> Revise and improve product safety evaluation systems
Human Resources & General Affairs Department	<ul style="list-style-type: none"> Develop human resources Promote health and productivity management Promote diversity Improve work environments
Purchasing Department	<ul style="list-style-type: none"> Strengthen CSR procurement systems Strengthen supplier management systems (QCD + CSR) Strengthen internal CSR activities

*QCD: Quality, cost, and delivery