

To Our Suppliers

The Furukawa Company Group Sustainable Procurement Guidelines

Introduction

The Furukawa Company Group conducts procurement activities in accordance with our Basic Procurement Policies based on the four principles of “Fairness and Impartiality” , “Mutual Prosperity” , “Compliance and Confidentiality” , and “Sustainability-oriented Procurement Activities” . To conduct these activities, it is essential to have cooperative relationships with suppliers rather than merely implementing initiatives within the Group.

In 2023, we established our Human Rights Policy and have since been working to ensure respect for the rights of everyone connected to our business, both within our operations and across the supply chain. The Furukawa Company Group Sustainable Procurement Guidelines, described below, are based on our Human Rights Policy. We ask our suppliers to understand the purpose of the guidelines and respond appropriately.

Furthermore, we created these guidelines with the belief that, by having suppliers gain an understanding of our sustainability initiatives, we can foster the development of a sustainable society across the supply chain. We ask that our suppliers also abide by these guidelines and promote activities accordingly.

1. Human rights and labor

- (1) Respect international human rights rules, including the UN Guiding Principles on Business and Human Rights
- (2) Have no involvement with child labor, forced labor, human trafficking, or unfairly low-wage labor, whether directly or indirectly
- (3) Create a workplace environment free from all forms of discrimination and harassment toward employees
- (4) Ensure proper payment of minimum wages, overtime pay, statutory benefits, and all other legally required compensation in accordance with the laws and regulations of each country or region in which we operate; manage working hours appropriately, including overtime, and promote initiatives to reduce excessive working hours
- (5) Respect freedom of association and the right to collective bargaining in accordance with the local laws of the countries and regions in which we operate; strive to build a sound working environment through dialogue with employees
- (6) Call on all parties in the supply chain to emphasize respect for human rights

2. Legal compliance and corporate ethics

- (1) Comply with Japanese and overseas laws and social norms
- (2) Do not provide or receive benefits in contravention of laws or commercial practices
- (3) Do not commit acts that hinder fair and free competition
- (4) Do not maintain any relationships with antisocial forces
- (5) Do not infringe on the intellectual property rights of third parties
- (6) Establish structures for the prevention, quick discovery, and handling of improper conduct
- (7) Do not use minerals unearthed in conflict-affected areas and materials produced in production processes that infringe on human rights or damage the environment as raw materials

3. Health and Safety

- (1) Comply with health and safety laws and work to prevent occupational accidents, and ensure a safe, hygienic, and healthy work environment
- (2) Ensure appropriate health management for all employees

4. Environmental protection

- (1) Comply with international environmental standards, such as ISO 14001, as well as applicable laws, regulations, and agreements
- (2) Strive to reduce CO₂ and other GHG (greenhouse gas) emissions, and conserve energy
- (3) Strive to use water resources efficiently and conserve water
- (4) Take appropriate measures to prevent pollution of the atmosphere, water, soil, and other areas
- (5) Strive to reduce waste through resource reuse and effective utilization, waste generation reduction, and proper disposal
- (6) Promote business activities that help conserve biodiversity
- (7) Appropriately manage chemical substances contained in our products and chemical substances released into the external environment during our production processes

5. Product quality and safety

- (1) Comply with laws related to production, quality assurance, and product safety, and provide safe and reliable products and services
- (2) Establish a quality management system capable of ensuring the quality and safety standards required of our products

6. Information management

- (1) Appropriately manage confidential information obtained through our business transactions
- (2) Comply with laws related to the protection of personal information and appropriately manage such information

7. Social contribution

- (1) Conduct business activities that contribute to the advancement of society

Established September 30, 2025

Purchasing Department

Sustainability Promotion Department

Furukawa Co., Ltd.