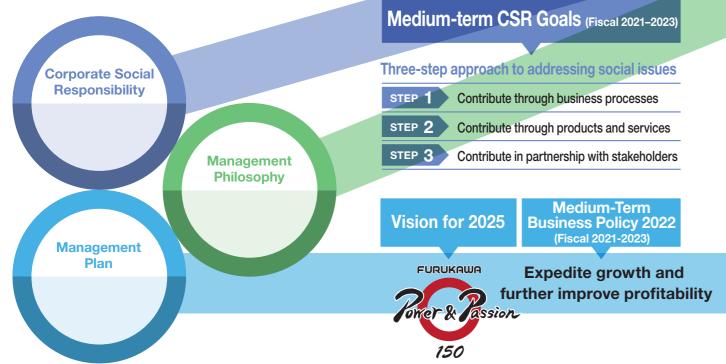
CSR as It Relates to the Furukawa Company Group's Business

The Furukawa Company Group's Management Philosophy is embodied in its CSR activities. Since commencing operations in the copper mining business in 1875, we have worked constantly at achieving self-innovation by embracing a future-oriented mindset. At the same time, we have sought to create reliable, appealing products in order to consistently address the needs of the times. In the process, we have developed multiple businesses and made significant contributions to the advancement of Japanese industry.

In order to persist as a company that plays an essential role in society going forward, we will contribute to the development of a sustainable society that is in harmony with the environment, while also improving our managerial transparency, further strengthening our manufacturing capabilities for the future, and enhancing communication with our various stakeholders.



Medium-term CSR Goals

Committee / Department	Medium-term CSR Goals (Fiscal 2021–2023)
Risk Management Committee	 Develop the Group-wide crisis management framework Develop the Group-wide risk management framework
Compliance Committee	 Improve awareness of the importance of thorough compliance Spread awareness of the Charter of Corporate Conduct and the Code of Conduct for Officers and Employees Improve and expand guidelines and manuals Expend every effort toward timely, appropriate reporting of compliance violations
Environmental & Safety Management Committee	 Promote the continuous improvement of environmental performance (CO₂, water, waste, chemical substances) * Improve (Respond to) publication measures for releasing environmental performance results and activity reports in consideration of trends in ESG investment, requirements for SDGs, and more Improve on-site strengths Strengthen the efforts for eliminating accidents and disasters Protect biodiversity



Ideal Image for CSR 2025

The Furukawa Company Group will develop and establish a risk management framework that extends beyond crisis management.

All officers and employees will be keenly aware of compliance as it applies to international community.

Promote environmental and safety activities

(Reduce environmental impacts, protect environment and ensure safety, protect biodiversity, publish environmental and safety activity outcomes, and continue working to ensure there are no accidents or disasters at suspended or abandoned mines)

We aim to improve brand strengths of Furukawa products and achieve top rankings in product categories.

Expand and Strengthen our human resource bases

We will develop rewarding work environments where it is possible to create new forms of value by maximizing the abilities of each and every employee

We will pursue a QCD* approach based on CSR-oriented procurement practices geared to achieving sustainable manufacturing and sales of products that earn the trust of our customers.

Committee / Department	Medium-terr
Quality Assurance Committee	 Improve product quality (1) Strive to reduce and eliminate complate 1. Strengthen change points control 2. Make efforts to improve quality at the set of the set o
Human Resources & General Affairs Department	 Develop human resources Promote health and productivity manager Promote diversity Improve work environments
Purchasing Department	 Strengthen CSR procurement systems Strengthen supplier management system Strengthen internal CSR activities
CD: Quality cost and delivery	



Development of a Sustainable Society

[SDGs: Sustainable Development Goals]

SUSTAINABLE G ALS



Helping to address challenges encountered worldwide

In September 2015, the United Nations General Assembly adopted its Sustainable Development Goals (SDGs) and presented an action plan for human and environmental prosperity. The SDGs consist of 17 goals and 169 targets looking toward 2030, such that help clarify priority global-scale issues and a worldwide vision related to sustainable development and are intended to encourage global-scale initiatives to address those issues.

The Furukawa Group strives to help achieve the SDGs, established by the international community, through its business activities and efforts geared to fulfilling its corporate social responsibilities.

erm CSR Goals (Fiscal 2021–2023)

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gement in overseas procurement and factories

evaluation systems

gement

s :ems (QCD + CSR)