

The Furukawa Company Group's Charter of Corporate Conduct

The Furukawa Company Group has set its "Management Philosophy" to be as follows: "The Furukawa Company Group will remain indispensable to society by always embracing a spirit of challenge, advancing the technologies that have underpinned the foundation of society that originated in mining development." Based on this Philosophy, the Group sets forth its basic policy of contributing to diverse stakeholders, including customers, business partners, shareholders and investors, employees, local communities, and the global environment, while generating stable profit and increasing corporate value, and works to ensure fair and transparent management and engage in business activities in harmony with the environment. Furthermore, the Group is strongly promoting sustainability initiatives.

The Furukawa Company Group has established its "Charter of Corporate Conduct", which meets the needs of the current times. In the Charter, the Group, as a responsible corporate citizen, declares that it shall fulfill its social responsibilities by respecting human rights, complying with laws and regulations, and working on environmental conservation activities towards the realization of a sustainable society, and that it shall carry out corporate activities that contribute to all aspects of society on a global basis.

1. Providing high-quality products and services

The Group shall pursue technology development that helps to realize a sustainable society, and it shall provide products and services that satisfy customers.

2. Harmony with the global environment

The Group shall work on reducing environmental risks and pursue corporate activities that are in harmony with the global environment.

3. Ensuring compliance

The Group shall engage in its corporate activities in a fair manner based on the ethical values expected of corporations and business persons as members of society.

4. Highly transparent corporate activities

The Group shall appropriately disclose its corporate information and engage in constructive dialogue with a wide range of stakeholders to build trust.

5. Respect for human rights

The Group shall respect the human rights of all individuals.

6. Enhancement of work environment

The Group shall establish a work environment that takes into consideration the health and safety of individuals and realize work styles that respect the diverse values of officers and employees.

7. Participation in and contribution to society

The Group shall actively participate in society and contribute to its development.