



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

August 8, 2025

To whom it may concern:

Company name: Furukawa Co., Ltd.
Name of representative: Minoru Nakatogawa,
President and Representative Director
(Securities code: 5715; TSE Prime
Market)
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Notice Regarding Completion of Payment for Disposal of Treasury Shares as Stock Incentive with Transfer Restrictions for the Employee Stock Ownership Plan and Forfeiture by Some Members of Said Plan

Furukawa Co., Ltd. (the Company) hereby announces that the payment process was completed today (August 8, 2025) for the disposal of treasury shares as stock incentive with transfer restrictions for the Employee Stock Ownership Plan. This disposal was previously approved by the Board of Directors at its meeting held on March 31, 2025.

We also announce that the originally planned number of shares to be disposed of and the total disposal amount have been revised due to forfeiture by some members of the Employee Stock Ownership Plan.

For further details on this matter, please refer to “Notice Regarding Disposal of Treasury Shares as Stock Incentive with Transfer Restrictions for the Employee Stock Ownership Plan,” dated March 31, 2025.

1. Overview of the disposal

(Changed parts are underlined.)

	After change	Before change
(1) Disposal date	August 8, 2025	August 8, 2025
(2) Type and number of shares to be disposed of	<u>118,749</u> common shares of the Company	<u>179,400</u> common shares of the Company
(3) Price of shares to be disposed of	¥2,150 per share	¥2,150 per share
(4) Total disposal amount	<u>¥255,310,350</u>	<u>¥385,710,000</u>
(5) Disposal method (planned allocation destination)	Third-party allotment (Akane Kai: <u>118,749</u> shares)	Third-party allotment (Akane Kai: <u>179,400</u> shares)

2. Reason for changes

The changes in the number of shares subject to disposal and the total disposal amount are due to a change in the final number of members who have agreed to participate in the restricted stock incentive program for the Employee Stock Ownership Plan.